

Dear local postdoc- and young faculty network (s),

Over the last few years, PostdocNL has established a network of various institutions and parties, including policy makers, local networks and unions. Through your networks, we would like to stay in contact with your postdocs and young faculty members.

With this e-mail, we would like to update you and ask for your feedback on issues related to postdoctoral researchers.

Please do not hesitate to contact us in case of any questions, remarks or issues you or members of your network encountered by sending [us an email](#).



PostdocNL is looking for new Board members

Are you interested in representing and serving the interest of (international) postdoctoral researchers in the Netherlands?

Then join our board!

For more information, or to join one of our board meetings **contact [us](#)**.

Policy letter academic education and science – Ministry of OCW

The Dutch ministry of Education, culture and science (OCW) has published a policy letter on the plans of the government for academic education and science. In this policy letter, Minister Dijkgraaf states his ambitions and provides an overview of the new funding tools for research and science in The Netherlands. The whole document can be found [here](#).

For early-career scientist, the sections on '*Investments at the base*' (page 6-9) is specifically interesting. In these sections, Minister Dijkgraaf introduces the funding tools for early career researchers (starting- and stimulation grants). These grants will be available for all universities and faculties: for details on allocation of these funds, please contact the Research Support Office at your institute.

The Ministry will evaluate whether the funding tools achieve the aims to provide a good fundament for early career researchers.

Therefore, if you have any remarks or feedback to discuss with the Ministry of OCW, please [contact us](#).

Extension of temporary contracts after pregnancy leave

It appears that pregnant (postdoctoral) researchers on a temporary contract have difficulty in getting an extension of their contract (due to the WWZ). However, contracts can be extended on a temporary basis. The Dutch Parliament stresses that it is not the intention of the WWZ to prohibit extensions due to leave of absence. Despite the possibility to get an extension, in practice this is not always the case.

To address this issue, the AMC included a statement on this topic in their work agreement for temporary employees. If you would like to receive more information, please [let us know](#).

We have also pointed out this issue at Universiteiten van Nederland (UnL), Ministry of OCW and the Diversity and Inclusion Workgroup.

Diversity and Inclusion

A diverse and inclusive environment is crucial in academia to provide a safe base for education, science and research.

Therefore, a [national action plan](#) was drafted and an [advisory committee](#) was installed that drafted a [guideline](#) and monitors diversity and inclusion in academia.

The advisory committee is looking for new board members.

For more information, please contact [Coco van Beveren](#).

Upcoming events			
Date	Event	Location	Organized by
25/ 26 August 2022	Conference of the Researcher Mental Health Observatory (ReMO 2022)	Budapest	ReMO
26 Sept 2022 14.00- 17.00	The pandemic academic	Trippenhuis Amsterdam	KNAW
5 Sept 2022 11.00	Ware Opening Academisch Jaar	The Hague	WOinActie, AOB